Mesne Lea Primary School

Working together for individual excellence

Eco and Sustainability Plan 2025 - 2027



Mesne Lea Primary School

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Action Plan 2025/2026

	Not On-Track: little/no evidence of progress
	Partially On-Track: some evidence of progress
	On-Track: Strong evidence of progress

The Eco and Sustainability Action Plan 2025–2026 demonstrates Mesne Lea Primary School's commitment to developing environmental responsibility, improving sustainable practices and providing pupils with opportunities to contribute positively to their school community. The plan identifies a broad range of priorities, including pupil leadership, environmental awareness, waste reduction, composting, energy efficiency, curriculum integration, sustainable transport and improvements to the school grounds.

Priority Area	Responsible Person/Team	Time frame	Cost	SUCCESS CRITERIA (What are the indicators or measures of success?)	RAG RATE		
					AUT	SPR	SUM
Eco Committee Eco-Code Launch Eco Awareness Campaign	Eco Coordinator + Class Teachers	Sept 2025 Mar 2026	£0 £100	Form new Eco Committee (incl. Eco Warriors Y1–Y6) Include pupils and staff Develop and launch pupil-written Eco Code Display in all classrooms Eco assemblies; Monthly newsletter features; Poster competitions Pupils lead initiatives			
Environmental Review	Conduct whole-school environmental audit (waste, energy, grounds, transport)	Oct 2025	£0	Eco Committee + Site Manager Use Eco-Schools templates			
Action Plan Publication	Headteacher + Admin	Nov 2025	£0	Display eco action plan on website and around school Raise transparency			

Waste Reduction	Site Manager + Teachers + Office Staff	Oct–Dec 2025	£300	Install new labelled bins (recycling, food, general waste); Launch 'Paper Smart' campaign Posters to be created by pupils			
Composting Scheme	Site Manager + Kitchen Staff	Jan 2026	£250	Introduce composting for food waste (kitchen & lunch areas)			
WEEE Disposal		Dec 2025	£0	Review and arrange disposal of old ICT equipment ICT Coordinator + DPO + SBM Ensure GDPR compliance			
Energy Saving Measures	Site Manager + Governors	Nov–Feb 2026	£1,200	Install motion-sensor lights in shared areas; Display student-designed energy posters Apply for local council grant			
Curriculum Integration	SLT + Subject Leads	Ongoing	£100	Schedule sustainability-themed weeks; Integrate eco goals into Science, Geography, English			
Sustainable Transport	PE Lead + SLT	Apr–Jun 2026	£500	Promote walk/cycle to school; Install secure cycle storage			

School Grounds Enhancements	Eco Committee + Parent Volunteers	Spring 2026	£600	Set up a school garden; Plant trees and seasonal vegetables Link with curriculum			

Eco and Sustainability – Summer 2026 Report

Overall Evaluation: Partial Progress

The Summer 2026 review of the Eco and Sustainability Action Plan identified partial progress against the school's priorities, with some initiatives successfully established and others requiring further development to secure consistent implementation and sustained impact.

The strongest areas of progress included the publication of the school's sustainability action plan and the introduction of composting arrangements, both of which maintained a green RAG rating throughout the monitoring cycle. These achievements provide a positive foundation for developing environmental responsibility across the school. However, monitoring also identified inconsistencies in the implementation of wider sustainability initiatives.

Impact and Evaluation

We have established a framework for promoting sustainability but the next stage of development must focus on evaluating impact rather than simply implementing activities.

Future monitoring will therefore place greater emphasis on measurable outcomes, including energy consumption, recycling and waste reduction, pupil participation and completed environmental improvements.

Priorities and Next Steps – 2026/2027

The school will focus on:

- **Strengthening pupil leadership:** Developing the role of the Eco Committee and increasing opportunities for pupils to lead and evaluate environmental initiatives.
- **Embedding sustainability:** Ensuring environmental responsibility is consistently reflected in classroom practice, daily routines and the wider curriculum.
- **Improving consistency:** Reviewing partially completed initiatives and securing consistent implementation across school.
- **Measuring impact:** Establishing clear baseline information and measurable success criteria to evaluate environmental improvements.

- **Strengthening accountability:** Developing a manageable annual monitoring cycle led by the Eco Coordinator, working alongside SLT, the Site Manager and subject leaders.

Evaluation

The 2025–2026 action plan has established a positive foundation for sustainability at Mesne Lea. However, further work is required to ensure initiatives are consistently implemented, sustained and evaluated effectively.

The key priority for 2026–2027 is to move from implementation to demonstrable impact, ensuring sustainability becomes an embedded part of school culture, pupils take greater ownership of environmental responsibility and leaders can provide clear evidence of improvement.

Action Plan 2026/2027

	Not On-Track: little/no evidence of progress
	Partially On-Track: some evidence of progress
	On-Track: Strong evidence of progress

The revised Eco and Sustainability Action Plan aims to secure greater consistency, accountability and measurable impact across the school's environmental priorities.

Building on the positive progress achieved in 2025–2026, the school will maintain established practices in composting, responsible electronic waste disposal, curriculum integration and sustainable transport, while targeting improvement in pupil leadership, environmental monitoring, waste reduction, energy efficiency and school grounds.

Priority Area	Responsible Person/Team	Time frame	Cost	SUCCESS CRITERIA (What are the indicators or measures of success?)	RAG RATE		
					AUT	SPR	SUM
Eco Committee and pupil leadership	Eco Coordinator	Sept 2026	£0	Relaunch Eco Warriors from Y1–Y6. Hold half-termly meetings. Develop pupil-led campaigns and review the Eco Code. Committee established and meeting regularly; minutes, pupil voice and evidence of pupil-led initiatives.			
Environmental Review	Eco Coordinator and Site Manager	Oct 2026	£0	Complete a whole-school environmental audit covering waste, energy, grounds and transport. Involve pupils in identifying priorities. Completed baseline audit; three measurable priorities agreed and reviewed termly.			
Action Plan Communication	SLT and Eco Coordinator	Dec 2026	£0	Publish the updated action plan. Share termly progress through newsletters, assemblies and displays. Updated plan accessible; termly updates demonstrate actions and outcomes.			

Waste Reduction	Site Manager, teachers and office staff	Oct–April	£300	Review labelled recycling bins. Relaunch the Paper Smart campaign. Introduce pupil-led recycling checks. Consistent recycling arrangements; reduced unnecessary paper use, supported by audit evidence.			
Composting	Site Manager + Kitchen Staff	Jan 2026	£0	Maintain composting arrangements. Review use and involve pupils where appropriate. Composting continues effectively; records or observations demonstrate consistent use.			
WEEE Disposal	ICT Coordinator, Finger Tips and SBM	July 2027	£0	Maintain procedures for responsible disposal of electronic equipment and appropriate data protection checks. Disposal records maintained; procedures followed consistently.			
Energy Saving Measures	Site Manager + Governors	Nov–July 2027	£600	Review outstanding motion-sensor lighting proposals. Explore funding. Introduce classroom energy-saving reminders and monitor consumption. Energy-saving actions implemented; baseline and follow-up energy data available.			
Curriculum Integration	SLT + Subject Leads	April 2027	£200	Audit sustainability opportunities in Science, Geography and other subjects. Ensure meaningful progression and opportunities for pupil action. Curriculum mapping completed; pupil voice and work demonstrate developing knowledge.			
Sustainable Transport	PE Lead + SLT	Apr–Jul7 2027	£500	Continue walking and cycling initiatives. Review cycle storage and promote safe, sustainable journeys. Participation monitored; evidence of continued engagement and any improvements to provision.			

School Grounds Enhancements	Eco Committee + Site manager	Spring 2026	£600	Review garden and planting proposals. Prioritise achievable improvements and link them to curriculum learning. Agreed projects completed; photographic evidence, pupil involvement and maintenance arrangements established.			